

BRIEF PROFILE OF KEY OFFICERS

Name	Designation	Unit of Assignment	Educational Background	Professional Experience	Government Eligibilities	Areas of Specialization	Relevant Training
Danilo C. Javier	Vice President	Legal Group	<p>Bachelor of Laws (University of the East)</p> <p>Bachelor of Arts in Political Science (Manuel L. Quezon University)</p>	<p>Home Guaranty Corporation</p> <ul style="list-style-type: none"> Vice President-01/12/07-Present Department Manager-09/16/95-01/11/07 Assistant Department Manager-10/01/92-09/15/95 Corporate Attorney III-10/16/90-09/30/92 <p>Bustos Villafuerte Law Office</p> <ul style="list-style-type: none"> Senior Associate-08/15/85-09/30/90 <p>Social Security System</p> <ul style="list-style-type: none"> Researcher-05/26/83-07/26/85 	<p>Bar</p> <p>Career Executive Service Officer V</p>	<p>Litigation</p> <p>Government Corporate Law</p> <p>Housing Finance and Guarantee Business Law</p>	<ul style="list-style-type: none"> Business Continuity Management System Development Course Security Awareness and Data Privacy Training Orientation on Rights, Benefits, and Privileges under the Employees' Compensation and State Insurance Fund Crafting of the Strategic Performance Management System (SPMS) Calendar and Performance Management Team Operating Guidelines Workshop on Crafting of Success Indicators and Formulation of Rating Matrices Republic Act No. 9184, Its Revised Implementing Rules and Regulations, and Updates on Public Procurement Competency Modeling and Profiling Competency-Based Job Descriptions and Qualification Standards Real Estate Management Competency Assessment Course on Integration of Competencies in the HR System Orientation/Lecture on the Valley Fault System and

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							<div>Disaster Preparedness</div> <ul style="list-style-type: none">• Training Course on Public Procurement Reform• Orientation Seminar for Lawyers of the OGCC and of various GOCC• 7th Pre-Judicature Program• Anti Money Laundering• Legal Writing and Research• Legal Issues on Swaps and Derivatives• How to Detect Corporate Fraud• Root Cause Analysis• Mandatory Continuing Legal Education